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Consultants and individual contractors

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolution 53/221 of 7 April 1999, by which the Secretary-General was requested to report on consultants hired by the United Nations during the preceding year, with an indication of their functions. The report covers the year 1998.

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1. The General Assembly, by section VIII, paragraph 4, of its resolution 53/221 of 7 April 1999, requested the Secretary-General to submit an annual report to the General Assembly on consultants hired by the United Nations during the preceding year, with an indication of their functions.

2. The present report, which covers consultants and individual contractors hired by the United Nations in 1998, expands on the format of previous reports, in accordance with requests made by the General Assembly (resolution 51/226, sect. VI, para. 7) and by the Advisory Committee on Administrative and Budgetary Questions (A/51/533, para. 44 and A/53/691, sect. III, para. 15).

3. In its report on the use of consultants in the United Nations during the biennium 1996/97, the Advisory Committee noted a number of deficiencies in the report of the Secretary-General (A/53/548), notably, that it had not been presented in the format of previous reports (see A/51/533). The Board of Auditors and the Office of Internal Oversight Services[1] had also identified a number of weaknesses, including poor record-keeping. The Committee noted that, while Integrated Management Information System (IMIS) data was available for Headquarters, it was not possible to present information on the type and nature of contracts of consultants and individual contractors which was comparable on a worldwide basis: such data would not be available until IMIS was fully deployed in 2000 at all duty stations. That being the case, the Committee was not in a position to evaluate for 1996/97 the statistics contained in the report of the Secretary-General.

4. The installation of Release III of IMIS at all duty stations away from Headquarters is scheduled for completion by December 2000. This will assist the process of global compilation and management of consultant data in the future. The current Paradox database has been expanded to allow for the worldwide exchange of information on the use of consultants by occupation.

5. The Secretary-General's comprehensive guidelines for the use of consultants and individual contractors (see A/53/385, annex), which were endorsed by the General Assembly in resolution 53/221, have been promulgated in administrative instruction ST/AI/1999/7. The Secretary-General's report on the hiring and use of consultants in the Secretariat, submitted to the General Assembly at its fifty-fourth session, through the Board of Auditors (see A/54/164), outlined the status of implementation of the recommendations of the Board. The comments of the Board on the report of the Secretary-General are contained in document A/54/165. As recommended by the Board, a detailed performance evaluation form will be introduced Secretariat-wide in September 1999 (see annex II).

6. The present report records all engagements with a starting date in 1998; the duration of contracts and the fees paid to consultants and individual contractors are presented for the entire contractual period, even in those cases where the work involved extended beyond 1998. In the same manner, contracts which began before 1998 are not included, even if they continued into that year.

7. The statistical tables presented in annex I to the present report provide an overview of the use of consultants and individual contractors in 1998. Table 1 summarizes the number of persons engaged and the number of contracts, by type, during the year: it indicates the number of women engaged, as well as work performed by former staff; it shows the educational levels and evaluations of performance for consultants and individual contractors. A total of 2,775 persons were engaged as consultants in 1998. Of that number, over one quarter were women, 74 were retirees, 298 were non-retired former staff aged 60 or over and 64 were non-retired former staff under the age of 60. A total of 3,786 separate contracts were issued during the year. There were 922 persons engaged as individual contractors in 1998 (1,823 contracts). Of that total, one half were women, 35 were retirees, 47 were non-retired former staff members aged 60 or over and 60 were non-retired former staff under the age of 60. The number of persons engaged in 1998, either as consultants or individual contractors, was 3,624. A total of 73 persons were engaged in both capacities during 1998. Consultancies totalled 6,400 person-months (70 days per person on average) and individual contractors accounted for just under 2,800 person-months (91 days per contractor on average) during the year.

8. With regard to data on the level of educational qualifications of persons contracted, the database shows a relatively even distribution between persons with first, second and higher university degrees or their equivalent.

9. In 1998, fees for contracts with consultants totalled $25.1 million: fees for individual contractors totalled $6.5 million.

10. Table 2 of annex I summarizes the number of persons engaged, the number of contracts awarded, the total number of days worked and total fees, by nationality and contract type, for 1998. Consultants from 158 different countries were engaged in 1998, although five countries accounted for one third of all consultants engaged (Canada, Chile, France, United Kingdom of Great Britain and Northern Ireland and United States of America). For individual contractors, engagements were from 91 different countries: in that

category, six countries accounted for more than one half of all engagements (Chile, Ethiopia, France, Lebanon, United Kingdom and United States). In terms of fees for consultants, nationals of five countries accounted for 38 per cent of the total (Canada, Chile, France, United Kingdom and United States). For individual contractors, engagements from five countries accounted for 52 per cent of fees (Chile, Ethiopia, France, Lebanon and United States): the higher figure for Lebanon is anomalous, reflecting contracting associated with the move of the secretariat of the Economic and Social Commission for Western Asia (ESCWA) from Amman to Beirut.

11. Table 3 shows a breakdown of the purpose of engagement of consultants and individual contractors. The main purposes of engagement, worldwide, were programme implementation; preparation of meetings, administrative services, advisory services and special analytical studies.

12. Table 4 shows the engagement of consultants and individual contractors in terms of the occupational groups which are codified in the Common Classification of Occupational Groups at the job family level. The largest occupational group by far (31 per cent) is for economists, who are mainly brought on board as consultants. The other occupational groups which are strongly represented include administrative specialists, social scientists and writers/translators/interpreters.

13. Table 5 summarizes the duration of contracts for consultants and individual contractors which began in 1998. Thirty-eight per cent of contracts were for less than one month, another 37 per cent were of a duration of between one and three months, and 25 per cent lasted beyond three months. Table 6 summarizes the time actually worked for contracts which began in 1998. Just over half of all engagements were for less than one month, 35 per cent for between one and three months and 14 per cent extended beyond three months.

14. Table 7 of the annex sets out the use of consultants and individual contractors by department, by gender, level of education, duration of contract and evaluation of performance. The departments or offices which made the most use of consultants and individual contractors in 1998 were the Economic Commission for Latin America and the Caribbean (ECLAC), the United Nations Conference on Trade and Development (UNCTAD), the Economic and Social Commission for Asia and the Pacific (ESCAP), the Department of Economic and Social Affairs and the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991. These five entities were more dominant with regard to consultants alone, where they accounted for two thirds of all persons engaged. There was a noticeable difference in terms of gender between the use of consultants and that of individual contractors. Among consultants, women represented 26 per cent of persons engaged, whereas among individual contractors, they represented almost 50 per cent. In terms of the educational level of consultants and individual contractors, engagements were divided relatively evenly among those with doctorates, master's degrees and bachelor's degrees. The majority of evaluations were either excellent or good, with less than 2 per cent reflecting only an acceptable or unsatisfactory performance.

15. Table 8 shows fees paid to consultants and individual contractors by source of funding in 1998. Data on expenditures are derived from IMIS for Headquarters departments and offices and from individual updates submitted by offices away from Headquarters to the Paradox database of the Office of Human Resources Management. In 1998, a total of $31.5 million was paid in fees to consultants and individual contractors from all sources of funds, with $25.1 million paid to consultants, (27 per cent from the regular budget and 73 per cent from extrabudgetary sources); and $6.5 million paid to individual contractors (distributed equally between sources of funding). Fees paid to consultants engaged by the Department of Economic and Social Affairs and UNCTAD, mainly under technical cooperation projects, accounted for just over 40 per cent of the total expenditure. The corresponding figure for the regional commissions, (the Economic Commission for Africa (ECA), the Economic Commission for Europe (ECE), ECLAC, the Economic and Social Commission for Asia and the Pacific (ESCAP) and ESCWA) was 22 per cent. ECLAC, the United Nations Office at Nairobi and the Department of Public Information accounted for nearly 45 per cent of the total fees paid to individual contractors in 1998.

16. Table 9 presents aggregate data for each duty station on institutional contractors engaged in 1998. Institutional or corporate contractors are institutions which provide goods or services to the United Nations on a contractual basis (see ST/AI/327). The total expenditure was 20.6 million in 1998.

Notes

[1] See *Official Records of the General Assembly, Fifty-first Session, Supplement No. 5* (A/51/5), vol. I, sect. II, paras. 155–189 and A/52/814.

List of abbreviations

DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGAACS	Department of General Assembly Affairs and Conference Services
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DPKO/FALD	DPKO/Field Administration and Logistics Division
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ITFY	International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991
ICTR	International Criminal Tribunal for Rwanda
OCHA	Office for the Coordination of Humanitarian Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSG	Office of the Secretary-General
UNCTAD	United Nations Conference on Trade and Development
UNFIP	United Nations Fund for International Partnerships
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
CCOG	Common Classification of Occupational Groups

Annex I

Use of consultants and individual contractors: statistical data for 1998

Tables

1. Summary data on contracts with consultants and individual contractors, 1998
2. Consultants and individual contractors by nationality, 1998
3. Purpose of engagement of consultants and individual contractors, 1998
4. Engagement of consultants and individual contractors by CCOG job family, 1998
5. Duration of contracts for consultants and individual contractors, 1998
6. Time actually worked for consultants and individual contractors, 1998
7. Consultants and individual contractors, by department, gender, level of education, duration of contract and evaluation of performance, 1998
8. Expenditure on consultants and individual contractors, by source of funding, 1998
9. Institutional contractors, 1998

Table 1. Summary Data on Contracts with Consultants and Individual Contractors, 1998

	NUMBER OF PERSONS	% OF TOTAL / SUBTOTAL	NUMBER OF CONTRACTS	% OF TOTAL / SUBTOTAL	DAYS WORKED	FEES ($000)
Contracts with Consultants	**2,775**	**75.1%**	**3,786**	**67.5%**	**192,186**	**25,070**
of whom						
Women	714	25.7%	1,155	30.5%	54,920	6,240
Former Staff						
Retirees	74	2.7%	121	3.2%		
Non-retired former staff age 60 or over	298	10.5%	353	9.3%		
Non-retired former staff under age 60	64	2.3%	95	2.5%		
Contracts with Individual Contractors	**922**	**24.9%**	**1,823**	**32.5%**	**83,554**	**6,452**
of whom						
Women	457	49.6%	927	50.9%	40,047	3,012
Former Staff						
Retirees	35	3.8%	93	5.1%		
Non-retired former staff age 60 or over	47	5.1%	89	4.9%		
Non-retired former staff under age 60	60	6.5%	98	5.4%		
Total Consultants and Individual Contractors	**3,697**	**100.0%**	**5,609**	**100.0%**	**275,740**	**31,522**
Level of Education						
Doctorate or equivalent	834	22.6%				
Master's degree or equivalent	970	26.2%				
Bachelor's degree or equivalent	1059	28.6%				
Less than Bachelor's degree	499	13.5%				
Not Available	*262*	*7.1%*				
Evaluation of performance						
Excellent			2,082	37.1%		
Good			2,851	50.8%		
Adequate			104	1.9%		
Not Adequate			90	1.6%		
Not Available			*511*	*9.1%*		

Table 2. Consultants and Individual Contractors by Nationality, 1998

COUNTRY	CONSULTANTS				INDIVIDUAL CONTRACTORS				TOTAL			
	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)
Albania	9	13	1,744	35	0	0	0	0	9	13	1,744	35
Algeria	8	9	528	134	0	0	0	0	8	9	528	134
Antigua and Barbuda	2	3	401	147	0	0	0	0	2	3	401	147
Argentina	62	85	2,946	466	23	47	1,188	107	85	132	4,134	573
Armenia	6	8	613	13	0	0	0	0	6	8	613	13
Australia	51	73	3,871	586	9	10	458	35	60	83	4,329	620
Austria	12	14	620	132	15	15	701	48	27	29	1,321	180
Azerbaijan	2	2	162	5	0	0	0	0	2	2	162	5
Bahrain	1	1	30	1	0	0	0	0	1	1	30	1
Bangladesh	27	37	1,912	201	2	2	43	2	29	39	1,955	203
Barbados	1	1	60	8	0	0	0	0	1	1	60	8
Belarus	1	1	21	1	1	3	252	6	2	4	273	7
Belgium	26	40	2,384	598	7	17	727	77	33	57	3,111	675
Benin	11	17	1,141	194	0	0	0	0	11	17	1,141	194
Bhutan	1	1	60	4	0	0	0	0	1	1	60	4
Bolivia	11	11	545	125	1	3	120	5	12	14	665	129
Bosnia and Herzegovina	36	215	2,506	220	4	8	110	9	40	223	2,616	229
Botswana	1	1	21	8	0	0	0	0	1	1	21	8
Brazil	50	56	3,219	422	12	19	1,032	89	62	75	4,251	511
Bulgaria	9	9	910	50	2	4	430	10	11	13	1,340	60
Burkina Faso	8	8	405	35	0	0	0	0	8	8	405	35
Burundi	4	5	177	32	0	0	0	0	4	5	177	32
Cambodia	4	4	145	9	0	0	0	0	4	4	145	9
Cameroon	14	15	869	99	2	11	223	58	16	26	1,092	158
Canada	93	132	7,518	1,172	14	19	733	66	107	151	8,251	1,238
Central African Republic	2	2	59	17	1	4	49	6	3	6	108	22
Chad	1	1	122	5	0	0	0	0	1	1	122	5
Chile	119	166	5,295	878	154	387	8,692	759	273	553	13,987	1,637
China	39	43	2,235	293	9	22	1,283	90	48	65	3,518	383
Colombia	35	41	2,266	295	4	7	171	39	39	48	2,437	334
Congo	3	3	294	34	1	1	62	4	4	4	356	38
Costa Rica	8	8	463	162	0	0	0	0	8	8	463	162
Cote d'Ivoire	4	4	399	57	2	5	308	15	6	9	707	72
Croatia	34	148	1,485	187	9	34	818	89	43	182	2,303	276
Cuba	3	3	86	17	0	0	0	0	3	3	86	17
Cyprus	0	0	0	0	1	1	363	22	1	1	363	22

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Czech Republic	5	7	584	72	0	0	0	0	5	7	584	72
Democratic People's Republic of Korea	3	3	194	9	0	0	0	0	3	3	194	9
Democratic Republic of the Congo	2	2	72	11	1	1	113	7	3	3	185	17
Denmark	14	14	707	99	4	5	153	21	18	19	860	120
Dominican Republic	3	4	209	33	0	0	0	0	3	4	209	33
Ecuador	11	13	813	144	1	1	30	4	12	14	843	148
Egypt	39	42	2,626	288	6	11	894	53	45	53	3,520	341
El Salvador	5	6	280	48	1	4	40	2	6	10	320	51
Eritrea	1	1	60	7	1	1	22	0.4	2	2	82	7
Estonia	2	2	36	6	0	0	0	0	2	2	36	6
Ethiopia	35	57	3,762	246	80	167	16,872	461	115	224	20,634	707
Fiji	4	5	177	18	0	0	0	0	4	5	177	18
Finland	9	10	600	62	0	0	0	0	9	10	600	62
France	127	179	9,086	1,385	41	65	3,593	414	168	244	12,679	1,799
Gabon	1	1	90	N/A	1	2	97	25	2	3	187	25
Gambia	4	5	431	30	1	2	10	1	5	7	441	31
Georgia	2	2	188	6	0	0	0	0	2	2	188	6
Germany	47	60	2,911	402	9	15	795	82	56	75	3,706	484
Ghana	12	13	1,247	126	3	3	185	7	15	16	1,432	133
Greece	6	7	796	84	0	0	0	0	6	7	796	84
Guatemala	9	12	384	67	0	0	0	0	9	12	384	67
Guinea	2	2	89	4	1	2	184	1	3	4	273	4
Guinea-Bissau	1	2	90	15	0	0	0	0	1	2	90	15
Guyana	2	3	93	30	1	1	19	2	3	4	112	32
Haiti	7	12	498	56	1	2	361	9	8	14	859	64
Honduras	3	6	135	20	0	0	0	0	3	6	135	20
Hungary	8	8	170	34	4	4	63	6	12	12	233	40
Iceland	0	0	0	0	1	2	239	70	1	2	239	70
India	73	84	5,279	768	4	9	653	33	77	93	5,932	801
Indonesia	17	18	1,033	79	0	0	0	0	17	18	1,033	79
Iran (Islamic Republic of)	17	22	1,684	133	1	1	90	11	18	23	1,774	144
Iraq	5	5	176	12	2	5	206	7	7	10	382	19
Ireland	21	26	1,614	316	4	7	463	36	25	33	2,077	352
Israel	9	17	365	92	0	0	0	0	9	17	365	92

Table 2. Consultants and Individual Contractors by Nationality, 1998

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	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)
Italy	42	48	2,749	354	5	5	258	45	47	53	3,007	399
Jamaica	12	13	996	153	3	6	161	25	15	19	1,157	178
Japan	24	25	2,195	210	0	0	0	0	24	25	2,195	210
Jordan	23	25	1,529	206	10	13	735	37	33	38	2,264	242
Kazakhstan	8	9	356	11	0	0	0	0	8	9	356	11
Kenya	41	57	3,601	521	23	33	1,602	163	64	90	5,203	684
Kuwait	1	1	30	1	0	0	0	0	1	1	30	1
Kyrgyzstan	4	4	233	4	0	0	0	0	4	4	233	4
Lao People's Democratic Republic	5	5	230	10	4	4	148	11	9	9	378	21
Latvia	2	3	84	11	0	0	0	0	2	3	84	11
Lebanon	25	30	2,370	177	75	215	8,739	366	100	245	11,109	543
Lesotho	1	1	266	1	0	0	0	0	1	1	266	1
Liberia	2	4	434	62	0	0	0	0	2	4	434	62
Lithuania	1	1	29	3	0	0	0	0	1	1	29	3
Madagascar	6	7	375	31	2	4	113	9	8	11	488	40
Malawi	2	2	121	21	0	0	0	0	2	2	121	21
Malaysia	21	23	962	85	0	0	0	0	21	23	962	85
Maldives	2	2	92	4	0	0	0	0	2	2	92	4
Mali	4	4	460	20	0	0	0	0	4	4	460	20
Malta	0	0	0	0	1	1	5	0.5	1	1	5	0.5
Mauritania	9	10	378	74	1	1	31	2	10	11	409	76
Mauritius	3	3	146	16	0	0	0	0	3	3	146	16
Mexico	22	22	949	149	1	2	108	5	23	24	1,057	154
Mongolia	4	4	155	8	0	0	0	0	4	4	155	8
Morocco	15	16	1,024	104	1	1	14	1	16	17	1,038	105
Mozambique	2	2	61	8	1	1	8	1	3	3	69	9
Myanmar	3	4	180	6	1	1	90	14	4	5	270	20
Namibia	1	1	266	N/A	1	1	29	2	2	2	295	2
Nepal	18	18	2,932	84	0	0	0	0	18	18	2,932	84
Netherlands	91	126	5,709	823	9	14	498	34	100	140	6,207	857
New Zealand	10	12	611	93	0	0	0	0	10	12	611	93
Nicaragua	2	2	39	9	0	0	0	0	2	2	39	9
Niger	1	1	34	5	2	4	58	7	3	5	92	12
Nigeria	6	9	460	48	6	8	633	45	12	17	1,093	93
Norway	8	10	333	60	4	4	143	14	12	14	476	74

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COUNTRY	CONSULTANTS				INDIVIDUAL CONTRACTORS				TOTAL			
	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)
Oman	1	1	30	1	0	0	0	0	1	1	30	1
Pakistan	21	22	1,523	130	3	5	754	30	24	27	2,277	160
Palau	4	4	217	16	0	0	0	0	4	4	217	16
Palestinian	0	0	0	0	12	29	1,102	34	12	29	1,102	34
Panama	2	2	36	9	0	0	0	0	2	2	36	9
Papua New Guinea	2	3	112	15	0	0	0	0	2	3	112	15
Paraguay	1	1	120	8	0	0	0	0	1	1	120	8
Peru	25	43	2,109	320	10	24	1,212	111	35	67	3,321	432
Philippines	44	58	4,018	258	6	12	884	79	50	70	4,902	337
Poland	8	9	269	69	2	2	48	5	10	11	317	74
Portugal	5	5	107	23	2	5	209	20	7	10	316	43
Qatar	1	1	35	1	0	0	0	0	1	1	35	1
Republic of Korea	18	20	1,197	81	0	0	0	0	18	20	1,197	81
Republic of Moldova	1	1	29	4	1	1	24	1	2	2	53	5
Romania	12	12	1,137	51	0	0	0	0	12	12	1,137	51
Russian Federation	31	38	1,882	166	18	34	1,618	161	49	72	3,500	327
Rwanda	3	4	261	36	13	17	1,199	59	16	21	1,460	95
Saint Vincent and the Grenadines	1	2	127	21	0	0	0	0	1	2	127	21
Samoa	1	1	30	6	0	0	0	0	1	1	30	6
Sao Tome and Principe	1	1	167	38	0	0	0	0	1	1	167	38
Saudi Arabia	3	3	290	16	0	0	0	0	3	3	290	16
Senegal	29	33	1,551	322	0	0	0	0	29	33	1,551	322
Sierra Leone	5	4	340	22	0	0	0	0	5	4	340	22
Singapore	8	9	658	43	0	0	0	0	8	9	658	43
Slovakia	3	3	123	8	0	0	0	0	3	3	123	8
Slovenia	2	3	79	7	1	1	5	1	3	4	84	7
Solomon Islands	1	1	50	5	0	0	0	0	1	1	50	5
Somalia	1	1	21	1	0	0	0	0	1	1	21	1
South Africa	17	20	517	98	4	4	174	37	21	24	691	134
Spain	20	26	817	105	12	14	781	77	32	40	1,598	183
Sri Lanka	25	34	1,873	229	0	0	0	0	25	34	1,873	229
Sudan	2	2	143	6	1	5	234	58	3	7	377	64
Suriname	0	0	0	0	1	2	361	7	1	2	361	7
Sweden	31	35	2,343	282	2	2	77	13	33	37	2,420	295
Switzerland	34	39	1,874	386	3	3	142	10	37	42	2,016	396

Table 2. Consultants and Individual Contractors by Nationality, 1998

COUNTRY	CONSULTANTS				INDIVIDUAL CONTRACTORS				TOTAL			
	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)	NUMBER OF PERSONS	NUMBER OF CONTRACTS	TOTAL DAYS WORKED	TOTAL FEES ($000)
Syrian Arab Republic	7	9	491	36	2	5	127	23	9	14	618	59
Tajikistan	3	3	223	4	0	0	0	0	3	3	223	4
Thailand	36	44	2,104	164	26	44	1,750	100	62	88	3,854	265
The former Yugoslav Republic of Macedonia	4	4	189	22	0	0	0	0	4	4	189	22
Togo	2	4	162	10	2	2	6	1	4	6	168	11
Trinidad and Tobago	3	3	145	16	1	1	14	2	4	4	159	18
Tunisia	16	21	823	175	0	0	0	0	16	21	823	175
Turkey	9	9	955	89	2	2	197	5	11	11	1,152	95
Turkmenistan	3	3	132	4	0	0	0	0	3	3	132	4
Uganda	6	9	680	79	3	4	289	13	9	13	969	92
Ukraine	3	3	290	35	0	0	0	0	3	3	290	35
United Arab Emirates	1	1	65	1	0	0	0	0	1	1	65	1
United Kingdom of Great Britain and Northern Ireland	251	337	17,006	2,583	40	82	2,659	346	291	419	19,665	2,929
United Republic of Tanzania	12	17	1,152	107	10	13	142	2	22	30	1,294	109
United States of America	311	397	24,039	3,525	115	197	10,468	1,350	426	594	34,507	4,875
Uruguay	19	23	1,168	169	19	31	1,148	104	38	54	2,316	273
Uzbekistan	7	8	444	13	0	0	0	0	7	8	444	13
Venezuela	8	10	587	62	1	1	24	1	9	11	611	63
Viet Nam	17	18	1,278	63	1	1	30	88	18	19	1,308	150
Yemen	3	4	184	14	1	4	280	20	4	8	464	34
Yugoslavia	21	39	1,155	137	4	7	100	10	25	46	1,255	147
Zambia	9	11	860	46	1	1	5	1	10	12	865	47
Zimbabwe	8	9	442	42	1	2	12	2	9	11	454	43
(Nationality not specified)	*28*	*35*	*1,122*	*190*	*11*	*18*	*1,251*	*110*	*39*	*53*	*2,373*	*299*
TOTALS	**2,775**	**3,786**	**192,186**	**25,070**	**922**	**1,823**	**83,554**	**6,452**	**3,697**	**5,609**	**275,740**	**31,522**

The following 25 countries have provided have provided neither consultants nor individual contractors during 1998: Afghanistan, Andorra, Angola, Bahamas, Belize, Brunei Darussalam, Cape Verde, Comoros, Djibouti, Dominica, Equatorial Guinea, Grenada, Libyan Arab Jamahiriya, Liechtenstein, Luxembourg, Marshall Islands, Micronesia (Federated States of), Monaco, Saint Kitts and Nevis, Saint Lucia, San Marino, Seychelles, Swaziland, Tonga and Vanuatu.

Table 3 Purpose of engagement of Consultants and Individual Contractors, 1998

	PURPOSE OF ENGAGEMENT	CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL	
		NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS
1	Programme Planning	18	0.5%	3	0.2%	21	0.4%
2	Programme Implementation	1,316	34.8%	149	8.2%	1,465	26.1%
3	Programme Evaluation	16	0.4%	1	0.1%	17	0.3%
4	Preparation of Meetings	490	12.9%	431	23.6%	921	16.4%
5	Drafting of Manuscripts	60	1.6%	8	0.4%	68	1.2%
6	Lectures Training Courses	120	3.2%	155	8.5%	275	4.9%
7	Special Analytical Studies	330	8.7%	96	5.3%	426	7.6%
8	Advisory Services	430	11.4%	13	0.7%	443	7.9%
9	Administrative Services (x)	457	12.1%	567	31.1%	1,024	18.3%
10	Building Services (x)	40	1.1%	118	6.5%	158	2.8%
11	Various Other Purposes (x)	509	13.4%	282	15.5%	791	14.1%
	TOTAL CONTRACTS	3,786	100.0%	1,823	100.0%	5,609	100.0%

Table 4.

Engagement of Consultants and Individual Contractors by CCOG job family, 1998

		CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL	
	OCCUPATIONAL GROUP	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS
1	PROFESSIONAL, MANAGERIAL AND TECHNICAL WORK	67	1.8%	2	0.1%	69	1.2%
1A	Administrative specialists	556	14.7%	85	4.7%	641	11.4%
1B	Architects, engineers	24	0.6%	10	0.5%	34	0.6%
1C	Archivists, curators, information specialists and librarians	13	0.3%	16	0.9%	29	0.5%
1D	Artists	7	0.2%	2	0.1%	9	0.2%
1E	Economists	957	25.3%	77	4.2%	1,034	18.4%
1F	Education specialists	9	0.2%	140	7.7%	149	2.7%
1G	Jurists	66	1.7%	14	0.8%	80	1.4%
1H	Life scientists	25	0.7%	3	0.2%	28	0.5%
1I	Dental, nutrition, medical, nursing and veterinary specialists	49	1.3%	88	4.8%	137	2.4%
1J	Physical scientists	46	1.2%	7	0.4%	53	0.9%
1L	Social scientists	348	9.2%	28	1.5%	376	6.7%
1M	Statisticians and mathematicians	81	2.1%	1	0.1%	82	1.5%
1N	Transportation specialists	71	1.9%	4	0.2%	75	1.3%
1O	Writers, translators, interpreters	583	15.4%	444	24.4%	1,027	18.3%
1P	Professional, managerial & technical specialists for which no job family exists	51	1.3%	18	1.0%	69	1.2%
1R	Environmental specialists	114	3.0%	13	0.7%	127	2.3%
1S	Relief specialists	0	0.0%	1	0.1%	1	0.0%
1T	Electronic communications specialists	18	0.5%	5	0.3%	23	0.4%
1U	Cultural development specialists	1	0.0%	0	0.0%	1	0.0%
	SUBTOTAL PROFESSIONAL WORK	**3,086**	**81.5%**	**958**	**52.6%**	**4,044**	**72.1%**
2	SUPPORT WORK RELATED TO PROFESSIONAL, MANAGERIAL	35	0.9%	9	0.5%	44	0.8%
2A	Administration related	88	2.3%	432	23.7%	520	9.3%
2B	Architecture and engineering related	0	0.0%	13	0.7%	13	0.2%
2C	Archiving, curating, information and library related	8	0.2%	13	0.7%	21	0.4%
2D	Arts related	13	0.3%	27	1.5%	40	0.7%
2E	Economics related	237	6.3%	13	0.7%	250	4.5%
2F	Education related	1	0.0%	2	0.1%	3	0.1%
2G	Law related	2	0.1%	0	0.0%	2	0.0%
2H	Life science related	19	0.5%	0	0.0%	19	0.3%
2I	Dentistry, nutrition, medicine, nursing and veterinary science	6	0.2%	13	0.7%	19	0.3%
2J	Physical science related	0	0.0%	1	0.1%	1	0.0%
2K	Sales and marketing related	0	0.0%	1	0.1%	1	0.0%

Table 4. Engagement of Consultants and Individual Contractors by CCOG job family, 1998

		CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL	
	OCCUPATIONAL GROUP	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS
2L	Social sciences related	16	0.4%	18	1.0%	34	0.6%
2M	Statistics and mathematics related	8	0.2%	39	2.1%	47	0.8%
2N	Transportation related	0	0.0%	2	0.1%	2	0.0%
2O	Writing, translation and interpretation related	16	0.4%	40	2.2%	56	1.0%
2P	Support work for which no job family exists	10	0.3%	20	1.1%	30	0.5%
2R	Environmental science related	3	0.1%	0	0.0%	3	0.1%
2T	Electronic communications related	0	0.0%	24	1.3%	24	0.4%
	SUBTOTAL SUPPORT WORK	**462**	**12.2%**	**667**	**36.6%**	**1,129**	**20.1%**
3B	Structural and physical plant construction and maintenance	1	0.0%	11	0.6%	12	0.2%
3C	Transport	5	0.1%	17	0.9%	22	0.4%
3D	Finishing	1	0.0%	11	0.6%	12	0.2%
3E	General building maintenance	3	0.1%	65	3.6%	68	1.2%
3F	Heating, refrigeration and air conditioning operation and repair	2	0.1%	0	0.0%	2	0.0%
3G	Machine maintenance and repair	0	0.0%	3	0.2%	3	0.1%
3H	Storing and warehousing	3	0.1%	4	0.2%	7	0.1%
3I	Printing	1	0.0%	25	1.4%	26	0.5%
3J	Security and safety operations	28	0.7%	8	0.4%	36	0.6%
3P	Production, service and transport work for which no job family exists	2	0.1%	33	1.8%	35	0.6%
	SUBTOTAL SERVICE WORK	**46**	**1.2%**	**177**	**9.7%**	**223**	**4.0%**
	Not specified	*192*	*5.1%*	*21*	*1.2%*	*213*	*3.8%*
	TOTAL CONTRACTS	**3,786**	100.0%	**1,823**	100.0%	**5,609**	100.0%

Table 5. **Duration of contracts for Consultants and Individual Contractors, 1998**

MONTHS	CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL	
	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS
1) Under 1 month	1,418	37.5%	711	39.0%	2,129	38.0%
2) 1 to 3 months	1,378	36.4%	715	39.2%	2,093	37.3%
3) 3 to 6 months	630	16.6%	275	15.1%	905	16.1%
4) 6 to 12 months	334	8.8%	113	6.2%	447	8.0%
5) 12 to 24 months	26	0.7%	9	0.5%	35	0.6%
TOTAL CONTRACTS	3,786	100.0%	1,823	100.0%	5,609	100.0%

Table 6. **Time actually worked for Consultants and Individual Contractors, 1998**

MONTHS	CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL	
	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS	NUMBER OF CONTRACTS	PERCENT OF CONTRACTS
1) Under 1 month	1,868	49.3%	1,011	55.5%	2,879	51.3%
2) 1 to 3 months	1,332	35.2%	615	33.7%	1,947	34.7%
3) 3 to 6 months	455	12.0%	140	7.7%	595	10.6%
4) 6 to 12 months	122	3.2%	56	3.1%	178	3.2%
5) 12 to 24 months	9	0.2%	1	0.1%	10	0.2%
TOTAL CONTRACTS	3,786	100.0%	1,823	100.0%	5,609	100.0%

Table 7. Consultants and Individual Contractors, by department, gender, level of education, duration of contract and evaluation of performance, 1998

	CONSULTANTS		INDIVIDUAL CONTRACTORS		TOTAL		DURATION	EDUCATIONAL LEVEL					EVALUATION				
DEPARTMENT or OFFICE	NUMBER OF PERSONS	PERCENT FEMALE	NUMBER OF PERSONS	PERCENT FEMALE	NUMBER OF PERSONS	PERCENT FEMALE	DAYS	PHD	MA	BA	OTHER	N/A	EXCELLENT	GOOD	ACCEPTABLE	UNSATISFACTORY	N/A
dda	12	41.7%	1	0.0%	13	38.5%	1,137	3	0	1	0	9	10	1	0	0	2
desa	416	21.4%	7	71.4%	423	22.2%	24,911	128	176	62	6	50	222	279	6	4	13
dgaacs	11	45.5%	3	33.3%	14	42.9%	1,175	2	1	5	1	5	7	3	0	1	4
dm	68	41.2%	33	57.6%	101	46.5%	16,708	29	37	22	9	4	68	2	0	55	36
dpa	34	17.6%	2	100.0%	36	22.2%	3,980	5	16	13	0	0	30	7	0	0	0
dpi	47	42.6%	103	56.3%	150	52.0%	11,776	4	41	73	12	0	188	6	1	20	13
dpko	5	40.0%	3	66.7%	8	50.0%	886	0	2	4	1	0	7	4	0	0	0
dpkofald	17	17.6%	10	10.0%	27	14.8%	2,331	2	6	7	6	6	20	1	0	2	6
eca	88	33.0%	93	26.9%	181	29.8%	27,249	28	41	29	63	18	45	266	9	0	3
ece	76	27.6%	3	100.0%	79	30.4%	3,312	18	52	4	2	3	40	48	1	1	2
eclac	310	22.3%	229	52.8%	539	35.3%	27,669	77	101	241	102	0	330	574	14	1	36
escap	374	18.4%	50	42.0%	424	21.2%	25,905	167	116	110	24	0	155	300	28	0	23
escwa	82	36.6%	108	42.6%	190	40.0%	17,563	43	25	53	61	3	100	254	11	0	4
ictfy	299	46.5%	39	53.8%	338	47.3%	19,823	41	52	121	120	1	334	475	9	3	22
ictr	4	0.0%	40	20.0%	44	18.2%	2,123	0	0	12	21	11	17	25	0	0	9
ocha	10	10.0%	11	45.5%	21	28.6%	996	0	1	2	1	16	25	1	0	1	2
odccp	33	6.1%	13	46.2%	46	17.4%	1,233	13	18	8	6	0	24	23	1	0	3
ohchr	100	22.0%	1	100.0%	101	22.8%	4,607	1	16	17	0	67	51	24	0	0	43
oios	2	0.0%	1	0.0%	3	0.0%	81	2	0	0	1	0	4	0	0	0	0
ola	9	55.6%	8	87.5%	17	70.6%	1,345	3	6	6	1	0	18	0	0	0	0
osg	7	42.9%	2	100.0%	9	55.6%	712	3	3	3	0	0	10	0	0	0	0
unchs	7	57.1%	1	100.0%	8	62.5%	553	1	4	2	0	1	2	7	0	0	1
unctad	467	20.6%	0	N/A	467	20.6%	46,183	114	130	150	5	68	156	159	12	2	267
unep	27	22.2%	7	85.7%	34	35.3%	1,848	17	13	4	0	0	6	30	0	0	0
unfip	1	0.0%	0	N/A	1	0.0%	151	0	1	0	0	0	1	0	0	0	0
unog	84	22.6%	63	65.1%	147	40.8%	12,495	48	42	34	19	0	124	72	0	0	0
unon	179	25.1%	68	41.2%	247	29.6%	16,604	73	79	72	19	0	56	257	8	0	9
unov	34	5.9%	35	85.7%	69	46.4%	2,384	21	10	13	25	0	34	33	4	0	6
TOTAL	2,803	25.7%	934	49.3%	3,737	31.6%	275,740	843	989	1,068	505	262	2,084	2,851	104	90	504

Note 1: PHD = Doctorate or equiv ; MA = Master's degree or equiv ; BA = Bachelor's degree or equiv ; OTHER = Less than Bachelor's degree; N/A = Not Available

Note 2: The totals for the person counts may exceed the baseline, since some persons may have been engaged by multiple departments.

Table 8. **Expenditure on Consultants and Individual Contractors by source of funding, 1998**

	CONSULTANTS			INDIVIDUAL CONTRACTORS			TOTAL		
DEPART MENT or OFFICE	ASSESSED CONTRIBUTIONS ($000)	EXTRA BUDGETARY ($000)	TOTAL ($000)	ASSESSED CONTRIBUTIONS ($000)	EXTRA BUDGETARY ($000)	TOTAL ($000)	ASSESSED CONTRIBUTIONS ($000)	EXTRA BUDGETARY ($000)	TOTAL ($000)
dda	46	38	84	25	0	25	71	38	108
desa	592	5,198	5,789	83	7	90	674	5,205	5,879
dgaacs	68	0	68	39	0	39	108	0	108
dm	783	144	928	187	402	589	970	546	1,516
dpa	110	776	886	1	0	1	110	776	887
dpi	204	66	270	537	311	848	742	377	1,119
dpko	0	132	132	0	37	37	0	169	169
dpkofald	147	158	304	0	140	140	147	298	445
eca	397	525	922	495	98	593	892	623	1,515
ece	68	285	354	9	4	13	77	289	366
eclac	428	1,986	2,414	696	467	1,163	1,124	2,453	3,577
escap	107	1,491	1,598	39	141	180	146	1,632	1,778
escwa	249	127	375	363	158	522	612	285	897
ictfy	2,169	0	2,169	190	0	190	2,359	0	2,359
ictr	0	29	29	0	187	187	0	216	216
ocha	71	49	120	46	56	102	117	105	222
odccp	31	146	177	23	44	67	54	190	244
ohchr	369	388	757	2	0	2	371	388	759
oios	27	0	27	5	0	5	32	0	32
ola	87	7	94	125	17	142	212	24	236
osg	57	83	140	2	1	4	59	85	143
unchs	0	94	94	0	9	9	0	103	103
unctad	539	4,097	4,635	0	0	0	539	4,097	4,635
unep	17	266	283	6	66	72	23	332	354
unfip	0	26	26	0	0	0	0	26	26
unog	27	345	371	247	262	509	273	606	880
unon	107	1,748	1,855	25	785	810	132	2,533	2,665
unov	66	100	167	38	77	115	104	178	281
TOTAL	6,766	18,303	25,070	3,181	3,271	6,452	9,947	21,574	31,522

Note 1: Fees only

Note 2: Data on expenditures are derived from IMIS departments and offices at United Nations headquarters in New York, and from individual updates submitted by Offices away from Headquarters to the Paradox database of OHRM.

Table 9 Institutional Contractors, 1998

DEPART MENT or OFFICE	NUMBER OF CONTRACTORS	NUMBER OF CONTRACTS	DURATION (MONTHS)	EXPENDITURE ($000)
eca	34	48	310	1,078
eclac	43	49	155	333
escap	54	54	230	411
escwa	2	3	14	10
ictfy	11	15	54	188
ictr	2	4	42	70
NY (HQ)	73	109	342	4,485
ohchr	1	1	3	54
unchs	29	32	198	1,735
unctad	22	26	60	398
unep	14	25	174	1,782
unog	104	154	N/A	8,563
unon	46	54	597	1,262
unov	5	5	8	193
TOTAL	440	579	2,186	20,560

Note 1: Institutional or corporate contractors are institutions or corporations that provide goods or services to the United Nations on a direct contractual basis (ST/AI no. 327 of 23 January 1985).

Note 2: NY (HQ) includes all Departments and Offices in New York.

Note 3: UNOG includes ECE.

Note 4: UNOV includes ODCCP.

ANNEX II

UNITED NATIONS NATIONS UNIES

PERFORMANCE EVALUATION for CONSULTANTS and INDIVIDUAL CONTRACTORS

☐ INTERIM EVALUATION (*Mandatory after 6 MONTHS of SERVICE*)

☐ FINAL EVALUATION (*Mandatory upon COMPLETION of ASSIGNMENT regardless of duration*)

Name of Consultant:	Index No:
Department:	Contract No:

ASSESSMENT OF QUALITY OF WORK

1. All goals outlined in the Terms of Reference have been met. If **NO**, please explain: ☐ YES ☐ NO ☐ PARTLY

   If **partly**, please specify:

2. All deadlines established in the Terms of Reference have been met. If **NO**, please explain: ☐ YES ☐ NO ☐ PARTLY

   If **partly**, please specify:

3 Please provide a detailed assessment of the following:

(a) QUALITY OF WORK:

(b) RESULTS ACHIEVED:

(c) SKILLS (STRENGTHS, WEAKNESSES as related to accomplishment of goals)

OVERALL PERFORMANCE RATING

☐ **Excellent** ☐ **Good** ☐ **Satisfactory** ☐ **Unsatisfactory** (No further contracts to be granted) ☐ **Payment Withheld**

Would you consider re-engaging the consultant/contractor

(a) In the same field? ☐ Yes ☐ No
(b) In another field? ☐ Yes ☐ No
If YES, what field?

FINAL REMARKS

Name/Title/Signature of Official in Charge of Project **Date :**

Name/Title/Signature of Head of Department **Date:**

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General Assembly

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Fifty-fourth session
Fifth Committee
Agenda item 17 (a)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Advisory Committee on Administrative and Budgetary Questions

Note by the Secretary-General

1. As indicated in document A/54/101/Rev.1 of 13 September 1999, the General Assembly will be required, during its current session, to appoint five persons to fill the vacancies that will occur in the membership of the Advisory Committee on Administrative and Budgetary Questions, effective 1 January 2000.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Gérard **Biraud** (France);

Ms. Norma **Goicochea Estenoz** (Cuba);

Mr. Vladimir V. **Kuznetsov** (Russian Federation);

Ms. Susan M. **Shearouse** (United States of America);

Mr. Roger **Tchoungui** (Cameroon).

3. The candidates' curricula vitae follow.

99-31569 (E) 281099

Gérard Biraud (France)

Positions held

1997-1999	Member of the Advisory Committee on Administrative and Budgetary Questions (ACABQ) as an independent, full-time expert. Participant in the seminar on oversight in the United Nations.
1996 and 1990-1992	Special Adviser to the Director, Department of United Nations and International Organizations Affairs, Ministry of Foreign Affairs, Paris. Represented France at various international meetings and conferences, in particular on institutional, administrative, budgetary and management matters, as well as on development issues (Economic Commission for Africa, Commission on Population and Development). Member of the French delegation to the Fifth Committee and to the Committee for Programme and Coordination (CPC) (thirty-first and thirty-second sessions and head of delegation to the thirty-sixth session). Proposed and participated in a seminar on the United Nations budgeting process (April 1992), which was approved by CPC and later by the General Assembly.
1995	Vice-Chairman, Advisory Committee on Administrative and Budgetary Questions.
1993-1995	Member of ACABQ. As an independent expert, prepared and published various studies (in French and English) aimed at streamlining and facilitating the work of the Secretariat, the Advisory Committee and the Fifth Committee in the area of the financing of peacekeeping missions. Participant in the seminar on the Organization's medium-term plan (April 1993).
1988-1990	Deputy Director and subsequently Acting Director of the European Office of the United Nations Development Programme (UNDP) in Geneva. Represented UNDP at meetings of the International Labour Organization (ILO), the Food and Agriculture Organization of the United Nations (FAO), the World Health Organization (WHO), the Office of the United Nations High Commissioner for Refugees (UNHCR), the United Nations Conference on Trade and Development (UNCTAD) and the Economic and Social Council (ECOSOC). Actively involved in preparations for the International Conference on Central American Refugees. Coordinated and wrote a report on two years of activities of the UNDP European Office.
1983-1988	Deputy Head, Economic and Development Section, Department of United Nations and International Organizations Affairs, Ministry of Foreign Affairs. Coordinated the positions of ministries and other relevant national agencies in drafting instructions for the French delegations to the United Nations (Second Committee of the General Assembly, Economic and Social Council, the five regional economic commissions, UNCTAD and its subsidiary bodies, the Commission on Transnational Corporations, the Commission on Human Settlements, United Nations funds and programmes such as UNDP, the United Nations Population Fund (UNFPA), the United Nations Environment Programme (UNEP), the World Food Programme, the World Food Council, and specialized institutions such as FAO and the United Nations Industrial Development

Organization (UNIDO). Represented France at numerous meetings of these institutions as a member or head of delegation. Chaired various meetings of the European Community (Brussels) and of the Western Group (UNIDO).

1982-1983 Adviser to the senior official in charge of development cooperation and assistance in the Office of the Prime Minister. Coordinated and harmonized the policies of the various French ministries and agencies towards developing countries.

1980-1982 In charge of international development matters (North/South dialogue) in the Economic and Financial Affairs Department of the Ministry of Foreign Affairs. Conducted studies on international economic policy towards developing countries and directed the substantive preparations for the first United Nations Conference on the Least Developed Countries, Paris, 1981.

1976-1980 Established, then headed, the Bureau for Multilateral Cooperation in the Ministry of Development Cooperation. Regular participant in that capacity in meetings of the Development Assistance Committee of the Organisation for Economic Cooperation and Development (OECD), of relevant bodies of the European Community, and of UNCTAD, ECA, FAO and other bodies.

1972-1976 Economist in the Ministry of Foreign Affairs, Office of Development Cooperation. Took part in various field missions, wrote and published economic analyses of several developing countries, especially in Africa.

1969-1972 Human resource economist, Ministry for Development Cooperation. Studied the relationship between population, economic activities, employment and education in 14 African countries. Undertook various field missions and conducted cost-benefit analyses of education systems.

Academic positions held

1970-1990 Gave several lectures at the Centre de perfectionnement et de documentation de la coopération économique et technique, the Institut international d'administration publique and the Centre des hautes études d'Afrique et de Madagascar.

1973-1975 Taught development economics at the École nationale de la statistique et de l'administration économique, Paris.

1971-1973 Taught economic documentation at the European Training Centre for Development Statisticians, Paris.

1965-1966 Volunteer teacher in Dakar under cooperation assistance programme.

University education

1970-1971 Diplôme d'études supérieures in economics, University of Paris.

1966-1970 Maîtrise in economics, University of Paris.

1966-1968 Institute of Social Sciences, Catholic University of Paris.

1966-1967 Institute for Labour Studies, University of Paris.

Personal data

Born in 1944 in Geneva. Father a medical doctor and international staff member of the League of Nations and the World Health Organization (WHO). Married in 1971. No children.

Languages

Spoken and written English, some knowledge of Spanish, German, Italian and Portuguese.

Computer experience

Proficient (initiation in 1974).

Honours

Chevalier de l'Ordre National du Mérite, Chevalier du Mérite Agricole.

Hobbies

Home repairs and improvements, farming, piano, jazz and classical music.

Norma Goicochea Estenoz (Cuba)

Professional experience

Present	Senior officer in international economic organizations at the Ministry of Foreign Affairs of the Republic of Cuba
1994-present	Member of the Advisory Committee on Administrative and Budgetary Questions
1993-1994	Representative of Cuba to the Committee for Programme and Coordination
1993-1994	Member of the Committee on Contributions
1991-1992	Vice-President of the Fifth Committee during the forty-sixth session of the General Assembly
1990-1991	Delegate to the Committee for Programme and Coordination at its thirtieth and thirty-first sessions
1990	Adviser to the President of the Conference of Chambers of Commerce and Industry of the Group of 77
1990	Vice-President ad interim of the Governing Council of the United Nations Development Programme
1989	Rapporteur of the Committee for Programme and Coordination at its twenty-ninth session
1989	Member of a group of guests of the Economic Commission for Latin America and the Caribbean to analyse topics of world economics (Washington, D.C.)
1988-1999	Representative of Cuba to the Fifth Committee during the forty-third to forty-sixth, forty-eighth and fiftieth to fifty-third sessions of the General Assembly
1987-1990	Member of the Permanent Mission of Cuba to the United Nations
1987-1990	Member of the core of assistants to the Chairman of the Group of 77
1981-present	Officer-in-charge of the Fifth Committee in the Ministry of Foreign Affairs of Cuba

Member of the Working Group in charge of the analysis item agency costs

Collaborator of the Cuban Research Centre of the World Economy

Senior Officer in the Division of Multilateral Affairs, Ministry of Foreign Affairs

Meetings and seminars

	Several seminars and round tables held in Cuba on topics related to the world economy
1985	Seminar organized by the Centre for Practical Studies of International Economic Negotiation (Geneva)

1990	Eighteenth special session of the General Assembly on the economic development of developing countries and international economic cooperation
1990	Substantive session of the Economic and Social Council (Geneva)
1986	Meeting on Evaluation of the Programme of Action for Less Developed Countries (Geneva)
1985	Latin American Meeting on Negotiations of the Code of Conduct of Transnational Corporations (Buenos Aires)
1985	Seminar organized by the Centre for Practical Studies of International Economic Negotiation (Geneva)
1984	Second International Conference on Population and Development (Mexico City)
1983, 1984, 1986	Special session of the Committee on Transnational Corporations
1983 and 1984	Preparatory Committee of the International Conference on Population and Development
1983	Regional preparatory meeting of the International Conference on Population and Development (Cuba)
1979, 1980	First and second Congress of Schools of Diplomacy and International Studies (Panama and Costa Rica)

Education

1981	University degree in international relations from the Higher Institute of International Relations, Havana

Several postgraduate courses in economics and international financial relations

Vladimir V. Kuznetsov (Russian Federation)

Professional experience

Present	Head of the Administrative and Budgetary Division, Department of International Organizations, Ministry of Foreign Affairs of the Russian Federation
August 1999 to date	Member of the Advisory Committee on Administrative and Budgetary Questions
1998 to date	Alternate member of the Budget Committee of the Council of Europe
1996-1998	Member of Russian Federation delegations to the sessions of the Preparatory Commission for the Organization for the Prohibition of Chemical Weapons, the Preparatory Commission for the Comprehensive Test-Ban Treaty Organization, the Programme and Budget Committee of the United Nations Industrial Development Organization and the Steering Board of the Peace Implementation Council
1995 to date	Member, United Nations Staff Pension Committee
1994	Member of the Ad Hoc Intergovernmental Working Group of Experts established pursuant to General Assembly resolution 48/218
1990-1998	Member of the Russian Federation delegation to the Fifth Committee of the General Assembly at its forty-fifth to fifty-third sessions; member of the delegation to the Committee for Programme and Coordination at its thirty-first to thirty-eighth sessions; member of the delegation to the Committee on Conferences until 1996
1992-1996	First Secretary, Counsellor and Senior Counsellor, Permanent Mission of the Russian Federation to the United Nations, New York
1990-1991	Second Secretary, Permanent Mission of the USSR to the United Nations, New York
1986-1989	Member of the USSR delegation to the Fifth Committee of the General Assembly at its forty-second and forty-fourth sessions
1984-1989	Attaché, Third and Second Secretary, Ministry of Foreign Affairs of the USSR, Department of International Organizations, Division of Administrative and Budgetary Questions and United Nations Secretariat Affairs
1980-1984	United Nations Secretariat, New York

Education

1974-1979	Moscow State Languages University
1977	State University of New York, Albany
1980	United Nations Language Training Course, Moscow

1985 Advanced economic course, Diplomatic Academy of the Ministry of Foreign Affairs, Moscow

Other

Date of birth

4 May 1957

Marital status

Married, two children

Languages

English, French

Susan M. Shearouse (United States of America)

Current professional experience

United States Department of State

United States Mission to the United Nations

Present	Counsellor for budgetary, financial, administrative, personnel/common system and reform issues for the United Nations and New York-based United Nations programmes and funds
1983-1997	Deputy Counsellor/Adviser for budgetary, financial, administrative and personnel/common system issues for the United Nations and New York-based United Nations programmes and funds
1983-present	Delegate to the Fifth Committee
1983-1990, 1994-present	Delegate to the Committee for Programme and Coordination
1992-present	Member of the United Nations Joint Staff Pension Committee
1996-present	Vice-Chairman, Standing Committee of the United Nations Joint Staff Pension Board
1983-1989	Delegate to the Committee on Conferences
1986-1993	Delegate to the United Nations Children's Fund
1991-1992	Delegate to the United Nations Development Programme
1985-1986	Delegate to the United Nations Educational and Training Programme for South Africa

Previous professional experience

Project Director for Employment and Training Program for minorities in New York City, sponsored by the Sheet Metal Workers' Union

Project Monitor for employment and training programmes funded by the United States Department of Labor

Education

1976	Bachelor of arts degree from Rutgers College, New Brunswick, New Jersey

Roger Tchoungui (Cameroon)

Professional experience

At the country level

Present	Expert financial consultant approved by the courts
	Economic and financial consultant
	Lecturer at the Higher Institute of Public Management since 1993
	Lecturer at the Catholic University of Central Africa in Yaoundé
1994-present	Member of the Advisory Group on the reform of the Economic Development Institute of the World Bank
From 1993 downwards	Regular consultancies for the World Wildlife Fund
	Presentation of papers at workshops of the African Development Institute of the African Development Bank
	Various consultancies for the World Bank and its Economic Development Institute
	Presentation of papers during seminars organized by the Bank of Central African States and the Central Bank of West Africa
1989-1992	Secretary of State for Finance and later Minister in charge of the Stabilization Plan of Public Finance and Economic Recovery
1985-1989	Deputy Director and later Director of Economic Control and External Finance at the Ministry of Finance
	Monitoring currency, credit, bank, insurance, exchange and balance-of-payments matters — preparing various legislative instruments; board member of various State corporations; country correspondent of the World Bank study (Philippe Berlin) on economic financing in Cameroon; coordinator of the Follow-up Committee on Programmes and Accords with the International Monetary Fund; prepared the first programme leading to the standby agreement with the Fund in 1988-1989
1980-1985	Head of the Money and Credit Service and later Director of Credit and External Finance at the Department of Economic Control of the Ministry of Finance
1973-1980	Various positions held at the Ministry of Plan, among which was the post of Head of the Government Equipment Service

At the international level

1975-1992	Participated in various bilateral and multilateral negotiations as head of delegation or member within the framework of meetings, workshops, seminars, round tables (Economic Commission for Africa, Islamic Development Bank, Economic Community of Central African States, Central African Clearing House, InterAfrican Conference on the control of African insurance companies, Group of 77)
	Alternate auditor of the Bank of Central African States

Cameroon's adviser during the annual meetings of the African Development Bank and the International Monetary Fund

Chairman of the Management Committee of the International Insurance Institute (Yaoundé)

Alternate Governor and Governor for Cameroon at the African Development Bank and International Monetary Fund

University education

Degree in economics

Diploma of the Institut international d'administration publique, Economy and Finance Section (Paris)

Diploma from the National School of Administration and Magistracy, Economy and Finance Section

Personal information

Date of birth

24 February 1947

Marital status

Married, 8 children

United Nations A/C.5/54/6

General Assembly

Distr.: General
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English
Original: English/Spanish

Fifty-fourth session
Fifth Committee
Agenda item 17 (b)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Committee on Contributions

Note by the Secretary-General

1. As indicated in the note by the Secretary-General of 15 July 1999 (A/54/102), the General Assembly will be required, during its current session, to appoint six persons to fill the vacancies that will occur in the membership of the Committee on Contributions, beginning on 1 January 2000.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Alvaro **Gurgel de Alencar Netto** (Brazil);

Mr. **Ju** Kuilin (China);

Mr. Sergei I. **Mareyev** (Russian Federation);

Mr. Angel **Marrón** (Spain);

Mr. Hae-Yun **Park** (Republic of Korea);

Mr. Ugo **Sessi** (Italy).

3. The candidates' curricula vitae follow.

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Alvaro Gurgel de Alencar Netto (Brazil)

B.A. in law (National Law School, Rio de Janeiro, 1960)

B.A. in international relations (Brazilian Diplomatic School, Rio de Janeiro, 1962)

Graduate study in economics (Ottawa University, 1965-1967)

Joined Brazilian foreign service in 1962 as Third Secretary; was elevated to the rank of Ambassador in 1986.

Posts abroad

Embassy in Ottawa, Second Secretary, 1965-1967

Deputy Consul-General in Hong Kong, 1967-1969

Counsellor, Permanent Delegation to the United Nations Office at Geneva (GATT), 1973-1976

Deputy Permanent Representative to the United Nations Office at Geneva (GATT), 1979-1985

Deputy Permanent Representative to the United Nations, New York, 1987-1990

Consul-General in Berlin, 1990-1993

Permanent Representative to FAO, Rome, 1993-1997

Ambassador in Havana, 1997-

Offices in Brazil

Adviser to the head of the Economic Department, Ministry of External Relations, 1963-1964

Trade Policy Division, Ministry of External Relations: acting head, 1972-1973; head, 1976-1977

Under-Secretary for International Economics and Technical Cooperation, Ministry for Planning, 1977-1979

Under-Secretary for International Affairs, Ministry of Finance, 1979, 1985-1987

Functions abroad

Chairman, Executive Committee of the Paris Union for the Protection of Industrial Property, 1975

Chairman, Technical Assistance Committee of the Patent Cooperation Treaty, 1975

President of the General Assembly of the World Intellectual Property Organization (WIPO), 1976-1979

Chief negotiator, placement of Brazil bonds, Frankfurt, 1979

Chairman, WIPO Coordination Committee, Geneva, 1980

Chairman, Expert Group on the generalized system of trade preferences, Geneva, 1980-1981

Chairman of the G-30 on economic cooperation among developing countries, Geneva, 1982-1983

Delegate to several ministerial meetings of the Group of 77

Coordinator of the G-77 in negotiations on restrictive business practices, code of conduct for the transfer of technology, revision of the Paris Convention on Industrial Property and the generalized system of trade preferences, Geneva, 1980-1983

Chief negotiator, Brazil's full balance-of-payments consultation, GATT, 1983

Delegate to sessions of the Industrial Development Board, Trade Development Board, GATT Council and Contracting Parties, SELA Council, Economic and Social Council and United Nations General Assembly

Deputy Alternate Governor, IBRD and IDB, 1979, 1985-1987

Deputy Representative to the United Nations Security Council, 1988-1989

Special Representative of the Minister of External Relations and head of delegation to the eighth session of UNCTAD, Cartagena, 1992

Member, Committee on Contributions, New York, 1994-

Functions in Brazil

Member of the Customs Policy Council, 1976-1977, 1985-1987

Member of the External Loans Commission, 1979

Adviser to President-elect Tancredo Neves, 1985

Member of the National Commission for ALADI (Latin American Integration Association), 1979, 1985-1987

Member of the Export Financing Commission, 1985-1987

Chief negotiator for the official Brazilian debt (Paris Club)

Published works

"The UN and the Brazilian interest in the field of development", in "Security and Development", *ADESG Review* (lecture at the National War College), Anno XXII, No. 154

"Transfer of technology", in *Brazilian Review of International Policy*, vol. XVI, No. 63/64, 2nd semester

"The conditions for technical cooperation among developing countries", in *World Interdependence and Economic Cooperation among Developing Countries*, No. 3 (autumn 1981), Centre for Applied Studies in International Negotiations, Geneva

"The debt crisis: how much longer", in *Capitulos del sela*, No. 19 (April-June 1988), Caracas

"The strategic concept of food security and the world food summit of 1996", in *Revista de Politica Externa*, 2nd semester 1995, São Paulo

Newspaper articles

Presentation in seminars

Consultant work

Technical Secretariat for Analysis and Planning, Ministry of External Relations, 1962

Pugwash draft code of conduct on the transfer of technology, 1974

WIPO editorial consultant on manual of licensing opportunities, 1975

SELA draft on Latin American proposal for the negotiation of foreign debt, 1989

Ju Kuilin (China)

Born on 15 February in 1957 in Hebei province, China

Education

1986-1987	Economics studies at Ryerson Polytechnical Institute, Toronto, Canada, majoring in international finance and investment.
1983	Specialization course in banking in Finafrica, Italy.
1981	Specialization course in project planning held by the Shanghai Institute of International Economic Management and the Economic Development Institute of the World Bank in Shanghai.
1976-1979	Graduate studies at Sichuan Institute of Foreign Languages, majoring in English, politics and political economy, etc.

Professional experience

July 1998-present	Deputy Director General of External Finance Department, Ministry of Finance.
July 1997-July 1998	Deputy Director General of Foreign Exchange and External Finance Department.
May 1996-June 1997	Division Director of Tourism Division, Foreign Exchange and External Finance Department.
October 1992-March 1996	First Secretary, Permanent Mission of China to the United Nations, in charge of financial and budgetary matters related to the Fifth Committee of the General Assembly.
July 1989-September 1992	Deputy Division Director and Division Director of the Foreign Exchange and External Finance Department, in charge of international loans and contributions.
January 1980-June 1989	International Relations Division of the Foreign Exchange and External Finance Department, in charge of external finance matters related to foreign Governments and international organizations.
January 1996-December 1997	Member of the Expert Group on Financial and Administrative Matters of UNESCO (Paris).
January 1997-present	Member of Committee on Contributions.

International conferences

Five sessions of the United Nations General Assembly and several conferences of the International Labour Organization, the World Health Organization, the International Fund for Agricultural Development and the International Atomic Energy Agency. Chairing the international workshop on microfinance sponsored by IFAD.

Sergei I. Mareyev (Russian Federation)

Born on 16 September 1950 in Moscow

Languages: Russian and English

Education

1973	Moscow Institute of Electronic Machinery
1988-1989	Higher economics courses, USSR State Planning Committee (GOSPLAN), Moscow
1994	Financial managers' training courses, Ministry of Finance of the Russian Federation, Moscow

Professional activities

1967-1968	Draftsman, Central Research Institute of Technology, Ministry of Industry, Moscow
1968-1977	Head of laboratory, Moscow Institute of Electronic Machinery
1997-1984	Chief Inspector, Head of Division, Foreign Trade Company Sudozagranpostavka, Ministry of Shipping Industry, Moscow
1984-1988	Head of Division, Central Research Institute "Kurs", Ministry of Shipping Industry, Moscow
1988-1991	Head of Division, Main Technical and Research Office, State Committee on Computer Technology, Moscow
1991-1994	Deputy Director, Institute of Financial and Economic Works, Academy on Automation Systems, Moscow
1994-1996	Deputy Director, Directorate on Currency Operations, Ministry of Finance of the Russian Federation, Moscow
1995 to date	Director, Department of Finance, Ministry of Foreign Affairs of the Russian Federation

International activities

1994-1995	Member of the International Commission of Financial Experts on Issues of Double Taxation Prevention and Investments Protection
1994-1996	Member of the Russian delegation at negotiations with the International Monetary Fund on major economic programmes for the Russian Federation
1996-1998	Representative of the delegation of the Russian Federation to the Fifth Committee of the United Nations General Assembly at its fifty-first, fifty-second and fifty-third sessions
1998-to date	Member, Committee on Contributions

Other activities

Co-author of the compendium of documents on currency and financial issues of the Ministry of Foreign Affairs of the Russian Federation

Angel Marrón (Spain)

Born on 2 October 1934

Studies and qualifications

Management sciences, Escuela de Altos Estudios Mercantiles, Madrid

Business studies, Escuela Central Superior de Comercio, Madrid

Chartered accountancy, Instituto de Estudios de Censores Jurados de Cuentas, Madrid

Assistant professor in public accounting (1967-1970)

Current position

Coordinating Inspector for the Internal Supervision Services of the Ministry of Economic Affairs and Finance, Madrid

United Nations activities

During the periods 1967-1975 and 1978-1998, member of the Spanish delegation to the Fifth Committee of the General Assembly, specialized in the scale of assessments.

Professional experience

Since 1956, member of the Senior Corps of State Comptrollers and Auditors

Since 1971, Inspector of Services of the Ministry of Economic Affairs and Finance

Many posts and appointments in the areas of budgets, accounting, auditing and inspection of services of the Ministry of Economic Affairs and Finance, including:

Auditor of Finances, Territorial Services of the Ministry of Finance, (1956-1960)

Head of Section, Office of External Financial Relations (1961-1962)

Head of the Coordination and Planning of Investments Section (1962-1963)

Head of the Section of Budgetary Policy and Financing (1966-1968)

Secretary of the Board to Finance the Second Economic and Social Development Plan (1965-1968)

Director-General of Deposits (1969-1970)

Deputy Director-General of the Public Debt (1971-1975)

Inspector-General of the Ministry of Finance (1976-1977)

Director General of Budgets (1977-1982)

Coordinating Inspector for the Internal Supervision Services of the Ministry of Economic Affairs and Finance (1983-1996)

Adviser to the Office of the Budget of the President of the Government (June 1996-September 1998)

Congresses, courses and seminars

Presented papers at and participated in many courses, seminars and congresses, including on the following topics:

Fiscal and budgetary policy (George Washington University)

Federal Government accounting (American University)

Cost and output of public services (Instituto de Estudios Fiscales)

Information systems of Ministries of Finance. Netherlands

Budgetary law and principles. Centro Regional Iberoamericano de Enseñanza Informática. Panama

International Seminar on Budget Administration in Developing Countries (Copenhagen)

Seminar of the Asociación Internacional de Presupuesto

Seminar on economic management prior to the next millennium (UNED, Alicante)

Research and publications

Author and co-author of books and articles on economic and financial subjects, including:

"El control de eficacia en las Administraciones públicas españolas y la elaboración de indicadores para evaluar su gestión". Research work selected by the Instituto Nacional de Administración Pública

"El Tesoro Público y los movimientos generales de fondos". Introductory study

"Modelo de previsión económica a corto plazo". Awarded a prize by the Instituto de Estudios Fiscales

"La información del presupuesto como instrumento para la toma de decisiones", *Revista de Hacienda Pública*

"La administración de la deuda pública en España", *Revista de Hacienda Pública*

"El presupuesto monetario en España", *Revista de Hacienda Pública*

"La clasificación funcional de los gastos públicos y los costes de los servicios", *Revista de Presupuesto y Gasto Público*

"Los costes de los servicios de la administración financiera", Instituto de Estudios Fiscales

"El 50° aniversario de Naciones Unidas", *Revista Punto de Encuentro*

Hae-Yun Park (Republic of Korea)

Born on 8 December 1957 in Seoul

Educational background

1988	M.A. in political science and M.A. in government administration at University of Pennsylvania, United States of America
1981	B.S. in oceanography at Seoul National University, Republic of Korea

Professional experience

Ministry of Foreign Affairs

1998-	First Secretary, Permanent Mission to the United Nations, representative on the Fifth Committee
1995-1998	Deputy Director, United Nations Policy Division
1993-1995	First Secretary, Embassy of the Republic of Korea to Qatar
1990-1993	Second Secretary, Embassy of the Republic of Korea to the United Kingdom
1988-1990	Assistant Director, North American Division
1984-1986	Assistant Director, International Organizations Division

Private sector

1981-1983	City desk reporter at the *Korea Times*

International conferences

1995-1998	Attended as a member of the delegation of the Republic of Korea to the Fourth Committee (Special Political and Decolonization Committee) and the Special Committee on Peacekeeping Operations
1984-1986	Attended as a member of the delegation of the Republic of Korea to conferences of WHO, FAO etc.

Citation

Presidential citation (1996)

Ugo Sessi (Italy)

Born in 1947

Expert in auditing and administration

Certified public accountant

In 1990 elected to the Committee on Contributions for a three-year term and re-elected in 1993 and 1996. Since 1994 has been Vice-Chairman of the Committee.

Employment experience

1997-present	Deputy Director General of the Public Investments Service
1987-1997	Ministry of Treasury (General Accounting Office) Division Head in the General Directorate for Economic Affairs: Scientific and Space Policy, Telecommunications, Industry and Technological Innovation
1979-1987	Ministry of Treasury (General Accounting Office) Section Head (International Organizations)
1977-1979	Ministry of Treasury (General Accounting Office) Junior Counsellor
1970-1977	Ministry of Tourism, Personnel and General Administration

Professional training

1989-1990	Advanced Academy of Public Administration in Rome One-year training course prior to appointment as Senior Head of Division, which also included three months at the National Institute for Nuclear Research

Professional appointments

1990-1998	At the national level has been an auditor and certified public accountant for many public agencies and corporations and, since 1990, for the National Centre for Space Research. Associate Professor at the Advanced Academy of Public Administration (Industrial Economy Law) in Rome.
1987-1989	At the international level appointed as alternate auditor in the Western European Union.

International experience

From 1977 to 1987, while on duty in the International Organizations Division of the Ministry of Treasury, and then in his present position, has participated, as member of the Italian delegation, in the following:

1985	Luxembourg: Conference on the European Patent.
1985	Paris: United Nations Conference on the Least Developed Countries.
1984	Review and appraisal of the implementation of the International Development Strategy for the Third United Nations Development Decade.
1983-1987	FAO and IFAD

1983	Sixth session of UNCTAD
1979; 1990-1998 (exception 1993)	United Nations General Assembly (Fifth Committee)
1979-1981-1985	UNEP Convention for the Protection of the Mediterranean Sea against Pollution
1979-1981	Geneva: UNCTAD/United Nations preparatory phase for the institution of the Common Fund for Commodities
1979	Vienna: United Nations Conference on Science and Technology for Development
1978-1987	Has participated in several meetings of the European Community and OECD bodies (DAC, high-level group on commodities and on North/South cooperation).
1978-1983	WIPO
1978-1980	UNESCO

Italian delegate in the budget and finance committees of

since 1987	European Space Agency
since 1987	European Southern Observatory — Chairman of Finance Committees since 1997
1987-1990	European Centre for Weather Forecasts
1983-1986	UNCTAD
1981-1987	UNDP
1981-1987	European Patent Office
1978-1988	GATT

Education

1975	Master's degree in public administration (Magna cum laude), University of Rome.
1973	Bachelor's degree in economics, University of Rome.

Foreign languages: English, French and Spanish.

United Nations A/C.5/54/7

General Assembly

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28 October 1999

Original: English

Fifty-fourth session
Fifth Committee
Agenda item 17 (c)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of a member of the Board of Auditors

Note by the Secretary-General

1. As indicated in the note by the Secretary-General of 15 July 1999 (A/54/103), the General Assembly will be required, during its current session, to appoint the Auditor-General, or officer holding the equivalent title, of a Member State to fill the vacancy that will occur in the membership of the United Nations Board of Auditors on 1 July 2000.

2. The Government of South Africa has nominated the Auditor-General of the Republic of South Africa for appointment to the United Nations Board of Auditors for a term of office beginning on 1 July 2000 and ending on 30 June 2003.

99-31917 (E) 281099

United Nations A/C.5/54/8

General Assembly

Distr.: General
15 October 1999

Original: English

Fifty-fourth session
Fifth Committee
Agenda item 17 (d)
Appointments to fill vacancies in subsidiary organs and other appointments: confirmation of the appointment of members of the Investments Committee

Confirmation of the appointment of members of the Investments Committee

Note by the Secretary-General

1. As indicated in document A/54/104 of 15 July 1999, it will be necessary for the General Assembly, during its current session, to confirm the appointment by the Secretary-General of three persons to fill vacancies in the Investments Committee resulting from the expiration, on 31 December 1999, of the terms of office of Francine Bovich (United States of America), Takeshi Ohta (Japan) and Peter Stormonth Darling (United Kingdom of Great Britain and Northern Ireland)

2. In accordance with the provisions of article 20 of the regulations of the United Nations Joint Staff Pension Fund, the Secretary-General, after consultation with the United Nations Joint Staff Pension Board and the Advisory Committee on Administrative and Budgetary Questions, submits for confirmation by the General Assembly the reappointment of Francine Bovich (United States), Takeshi Ohta (Japan) and Peter Stormonth Darling (United Kingdom) as members of the Investments Committee for three-year terms of office beginning on 1 January 2000. Ms. Bovich has served on the Committee since 1991, Mr. Ohta since 1995 and Mr. Stormonth Darling since 1990. The Secretary-General greatly appreciates their willingness to carry on this important international public service.

3. In accordance with past practice, the Secretary-General proposes to appoint Emilio J. Cárdenas (Argentina), Frigyes Hárshegyi (Hungary) and Hélène Ploix (France) as ad hoc members for one year, beginning 1 January 2000.

4. The curricula vitae of the appointees for confirmation and the ad hoc members are set out in the annex to the present document.

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Annex

Curriculum vitae

Francine J. **Bovich**

Career

Morgan Stanley Dean Witter Investment Management (1993 to date)
Managing Director
Senior Portfolio Manager Asset Allocation and Product Development (1994 to date)
Global Institutional Equity Group (1993-1994)

Westwood Management (1986-1993)
Executive Vice-President and Principal

Citicorp Investment Management, Inc. (1980-1986)
Managing Director
Senior Portfolio Manager
Investment Policy Committee — Member
Peer Review Process — Chairman

Bankers Trust Company (1973-1980)
Assistant Vice-President and Portfolio Manager

Associations

Connecticut College (1986-Present)
Emeritus Trustees
Investment Sub-Committee, Chair

YWCA Retirement Fund, Inc. (1985-1989)
Board of Trustees
Finance Committee

Education

New York University, MBA, Finance, 1981
Connecticut College, BA, Economics/History, 1973

Personal

Date of Birth: 24 August 1951

Curriculum vitae

Takeshi **Ohta**

Career

Daiwa Bank, 1990 to date
- Special Adviser to the President, 1990 to date
- Chairman of Advisory Council, Daiwa Bank Research Institute, 1994 to date
- Vice Chairman, Daiwa Bank, 1991-1994

Non-Executive Director, Kleinwort Benson Group, plc., London, 1990
Bank of Japan, 1952 to 1990
- Senior Adviser, July-September 1990
- Deputy Governor for International Relations, 1986-1990
- Executive Director, 1984-1986
- Director, Foreign Department, 1981-1984
- Adviser to the Governors, 1979-1980
- Chief Representative in Europe, London, 1976-1979
- Deputy Director, Foreign Department, 1975-1976
- Chief Manager for Planning and Coordination, Foreign Department, 1971-1973
- Deputy Representative in Europe, London, 1969-1971
- Deputy Representative in Hong Kong, 1960-1963

Education

Tokyo University (Law Degree), 1952

Personal

Date of birth: 1929

Curriculum vitae

Peter **Stormonth Darling**

Career

Deltec International S.A.
Chairman, 1998 to date
Mercury Asset Management Group, plc.,
Director, 1969 to 1998
Chairman, 1979 to 1992
S. G. Warburg Co. Ltd.
Vice-Chairman, 1977 to 1985
Director, 1967 to 1985
Triarch Corporation, Toronto, Canada
Investment Manager, 1957-1963

Associations

Board of Directors of the following companies:
Mercury Keystone Investment Company
The Europe Fund Inc.
Deltec International S.A. (Chairman)
Aegon (U.K.), plc
Scottish and Southern Energy, plc
The United Kingdom Fund Inc.
Mercury European Privatisation Fund, plc (Chairman)

Education

Oxford University (MA Honours, Law), 1953-1956

Personal

Date of birth: 1932

Curriculum vitae

Emilio J. **Cárdenas**

Career

Executive Director, HSBC Banco Roberts S.A. de Inversiones, March 1996 to date
Member of the International Advisory Group of the Office of the United Nations High Commissioner for Refugees, October 1998
Secretary-General of the International Bar Association, September 1998
Personal Representative of the Secretary-General to Iraq, November 1997
Ambassador and Permanent Representative of the Permanent Mission of Argentina to the United Nations, September 1992-March 1996
Non-permanent member of the Security Council, 1994-1995
Chairman of the Sanctions Committee for the former Yugoslavia, 1995
Ambassador to Dominica and Guyana, 1993-1996
Vice-President of the Economic and Social Council, 1995
Director: HSBC Banco Roberts; La Buenos Aires Compañia Argentina de Seguros S.A.; Docthos S.A.; Máxima Servicios S.A., Banco Hipotecario S.A. and IRSA S.A.

Associations

Professor of Law at University of Buenos Aires, Catholic University of Argentina, and University of Illinois (United States of America)
Former Member of the Board of Directors, Bank of New York S.A., Michelin Argentina S.A., CIAMAR S.A., Ellerstina S.A., The Exxel Group S.A.
Former President of the Argentine Banking Association, 1988-1992
Senior Partner at Cárdenas, Cassagne and Asociados 1966-1991

Education

University of Buenos Aires Law School, 1964
Princeton University, 1965
University of Michigan Law School, M.A. 1966
University of California (Berkeley), 1966

Personal

Date of birth: 13 August 1942, Buenos Aires

Curriculum vitae

Frigyes **Hárshegyi**

Career

President of CIB Securities Ltd. Budapest, fully owned company of Central European International Bank Ltd., Budapest, April 1999 to date

Member of the Board of Directors and Deputy Chief Executive Officer, Central European International Bank Ltd., Budapest, May 1998-April 1999

Member of the Board, General Manager of Capital Markets, Central European International Bank Ltd., Budapest, February 1997-April 1998

Deputy President, National Bank of Hungary, Budapest, 1990-1997
Responsible for the country's foreign debt management

General Manager of the International Banking Relations Department, National Bank of Hungary, Budapest, 1989-1990

Head of Representative Office of the National Bank of Hungary in Frankfurt, Germany, 1985-1989

Deputy General Manager, European Banking Relations, National Bank of Hungary, 1982-1985

Managing Director of the International Department, International Investment Bank, Moscow, 1979-1982

Legal Adviser on International Financial Agreements, International Investment Bank, Moscow, 1976-1979

Legal Adviser, International Legal Department, National Bank of Hungary, 1971-1976

Education

Doctorate in Law, University of Szeged, Hungary, 1974

Personal

Date of birth: 1946, Budapest

Curriculum vitae

Hélène **Ploix**

Career

Chairman, Pechel Industries, June 1997 to date
Special Adviser to KPMG Peat Marwick on the single currency, 1996-1997
Deputy Chief Executive Officer of Caisse des Dépôts et Consignations (CDC), and Chairman of CDC Participations, Paris, November 1989-July 1995
In charge of institutional investing, asset management, capital market activities, banking and custodial activities
Non-Executive Director of Cencep (saving banks)
Non-Executive Director of ACCOR
Non-Executive Director of CEPME
Non-Executive Director of Société de Bourse Fauchier Magnan Durant des Aulnois
Non-Executive Director of the French Post Office
Executive Director, International Monetary Fund and the World Bank, February 1986-October 1989
Adviser to the Prime Minister for Economic and Financial Affairs, August 1984-February 1986
Banque Industrielle et Mobilière Privée, Paris, Chairman and Chief Executive Officer, 1982-1984
Compagnie Européenne de Publication, Paris, Vice-President, 1978-1982
Technical Adviser to the Secretary of State for Consumer Affairs, 1977-1978
McKinsey and Company, Paris, senior engagement manager, 1968-1978

Associations

Non-Executive Director, Institut Pasteur, Crédit Foncier de France (as of July 1996), Théatre des Champs Elysées, Publicis, LAFARGE
Trustee, American University of Paris

Education

Institut d'Études Politiques de Paris (Public Service), 1965
University of California at Berkeley, M.A., Public Administration, 1966
Institut Européen d'Administration des Affaires, 1968
Graduate in law, Paris, 1968
Bachelor of Arts, English, Paris, 1968

Personal

Date of birth: 25 September 1944

United Nations A/C.5/54/9

General Assembly

Distr.: General
26 October 1999

Original: English

Fifty-fourth session
Fifth Committee
Agenda item 17 (e)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the United Nations Administrative Tribunal

Note by the Secretary-General

1. As indicated in document A/54/105 of 15 July 1999, the General Assembly will be required, during its current session, to appoint two persons to fill vacancies that will occur in the membership of the United Nations Administrative Tribunal beginning on 1 January 2000.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Julio **Barboza** (Argentina);

Mr. Mayer **Gabay** (Israel).

3. The candidates' curricula vitae follow.

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Julio Barboza (Argentina)

Ambassador (retired), Argentine Foreign Service.

Member and former Chairman of the United Nations International Law Commission. Special rapporteur on international liability for injurious consequences arising out of acts not prohibited by international law.

Professor of public international law, National University of Buenos Aires.

Education

Graduate, Faculty of Law and Social Sciences, National University of Buenos Aires, 1950.

Graduate *cum laude*, Master of Laws in Comparative Law, Southern Methodist University, Dallas, Texas, United States of America.

Seminars in the postgraduate programme in public international law, Columbia University, New York, 1952/53.

Seminar on watercourses of international interest, The Hague Academy of International Law, 1961.

Courses at The Hague Academy of International Law, 1961.

Courses and seminars for counsellors, Argentine Foreign Service Institute, 1969.

Seminar on United Nations peacekeeping operations organized by the International Peace Academy and the Diplomatic Academy, Lima, 1978.

Academic career

At present, professor of international law, Catholic Universities of Buenos Aires and Belgrano, and professor, postgraduate department, Buenos Aires University School of Law.

Member of the jury in charge of selecting professors of international law, School of Law, University of Buenos Aires.

Former professor of international law at Buenos Aires University, at the University of El Salvador, the Argentine Foreign Service Institute, the University of Morón and the Catholic University of Córdoba.

Former professor of international relations and international organizations, Argentine Foreign Service Institute.

Assistant professor, Parker School of Comparative Law, Columbia University, New York, 1954.

Visiting professor of civil law, School of Law, Southern Methodist University, Dallas, United States of America, 1959.

Visiting professor, Inter-American Institute of International Law, Organization of American States, Rio de Janeiro, Brazil.

Professor, The Hague Academy of International Law, 1994.

Lectures on international law and international relations

Lectures at Buenos Aires, Rosario, Córdoba and Santa Fé, Argentina.

Lectures at the Institut de Hautes études internationales, Geneva, at the Bar Association of the City of New York and Columbia University, at the Institutes of State and Law, Warsaw (1979-1984), and Prague (1987-1991), and at several sessions of the Seminar on International Law of the International Law Commission, Geneva.

Scientific meetings and contributions

Second national meeting on air and space law, Córdoba, Argentina, 1978.

Rapporteur, first national seminar of professors and researchers in international law, Rosario, Argentina, 1968.

Third national meeting on air and space law, Buenos Aires, 1969.

Congress of the Hispano-Luso-American Institute for International Law, Buenos Aires, 1969.

Second national meeting of professors and researchers in international law, Córdoba, 1969.

Rapporteur, fourth national meeting on air and space law, Morón, 1970.

Represented the Ministry of Foreign Affairs at the meeting of experts organized by the United Nations Institute for Training and Research and the Department of Water Resources of Argentina on aspects of international watercourses, Buenos Aires, 1970.

Meeting of the Ibero-American Institute of Air and Space Law, Seville, Spain, 1973.

Seminar on United Nations peacekeeping forces, Peruvian Foreign Service Academy and the Peace Academy, Lima, 1978.

Meeting of legal and political experts to prepare a draft convention on protection of the atmosphere, Ottawa, 1988.

Meeting of the ad hoc group of the International Atomic Energy Agency on modification of the Vienna and Paris Conventions on liability for nuclear damage, Vienna, 1989.

Chairman, meeting of the consultative preparatory committee for preparation of draft elements for a protocol on liability to the Basel Convention on hazardous wastes, Geneva, 1990.

Chairman, meeting of the ad hoc working group of legal and technical experts pursuant to resolution 3 of the Basel Conference on hazardous wastes, Geneva, 1990.

Meeting of legal experts to examine the implications of the "common concern of mankind" concept on global environmental questions, Valletta, 1990.

Meeting of legal experts to review elements of a draft convention on the protection of biological diversity, Nairobi, 1991.

Meeting convened by the United Nations Environment Programme to review the Montevideo Programme, Geneva, 1991.

Meeting convened by the International Union for the Conservation of Nature and Natural Resources (IUCN) and the International Council of Environmental Law (ICEL), to prepare a draft protocol on principles of international law for environmental protection, Bonn, 1992.

Meetings of legal experts to review the current status of international environmental law in Latin America and the Caribbean, Mexico City, 1993, and Geneva, 1995.

IUCN General Assembly; chaired workshop on the draft Protocol of Principles of Environmental Protection prepared by ICEL and the IUCN Environmental Law Commission, Buenos Aires, 1994.

International Law Association meeting; speaker at workshop on the development of international environmental law following the Rio Conference on Environment and Development, Buenos Aires.

Chaired committee on liability for damage caused by the transboundary movement of hazardous wastes and presented a paper on the subject at a meeting in Doha, Qatar, 1994.

Participated in a panel on international politics and the national interest on the subject of "arbitration and the national interest", University of Belgrano, Buenos Aires, 1994.

First and second meetings of the expert working group on liability for environmental damage caused by military activities, convened by UNEP and the Foundation for International Environmental Law and Development, London and Geneva, 1995.

Attended a seminar at Abo Akademi University on liability for environmental damage and presented a paper on the subject, Turku, Finland, 1995.

Publications

"La enseñanza en las escuelas de derecho de los Estados Unidos" (Legal education in law schools of the United States), *La Ley*, Buenos Aires, September 1954.

"Norma y realidad en los delitos de omisión" (Legal norm and reality in crimes of omission), *Del pensamiento jurídico argentino actual* (Today's Argentine Legal Thinking), Editorial Arayu, Buenos Aires, 1952.

"Objeto y facultad calificadora en el asilo diplomático" (Diplomatic asylum: its object and the power to qualify the offence), *Jurisprudencia Argentina*, 1959, and *Revista Peruana de Jurisprudencia*, 1960.

"Individuo, comunidad y derecho internacional" (The individual, the community and international law), *Jurisprudencia Argentina*, 16 February 1967.

"The Beagle Channel Affair", *American Journal of International Law*, vol. 71, No. 4, October 1977, under the pen name "F.V.".

"Necessity (revisited) in international law", *Essays in International Law in Honour of Judge Manfred Lachs*, Martinus Nijhoff, The Hague, 1984.

"El derecho de los cursos de agua internacionales en la Comision de Derecho Internacional de las Naciones Unidas" (The law of international watercourses in the International Law Commission), *Revista argentina de derecho militar*, Buenos Aires, April 1984.

"The international personality of the individual", *Studi in onore di Giuseppe/Sperduti*, Giuffre Publishers, Rome, 1984.

"La necesidad en el derecho internacional", *Anuario de la Asociación Argentina de Derecho Internacional*, 1984.

"El principio bioceánico sobre el arbitraje del Beagle" (The bi-oceanic principle in the *Beagle Channel* arbitration), *Revista del Centro de Investigación y Acción Social*, Buenos Aires, March 1985.

"Las cláusulas de las islas", *Revista del Centro de Investigación y Acción Social*, Buenos Aires, November 1985.

"Responsabilidad internacional de los Estados por hechos ilicitos" (State responsibility for wrongful acts), *Revista del Colegio de Abogados de Buenos Aires*, 1986.

"La Comision de Derecho Internacional de las Naciones Unidas" (The United Nations International Law Commission), *Anuario de la Asociación Argentina de Derecho Internacional* (*Yearbook of the Argentine Association for International Law*), 1988.

"La responsabilité 'causale' à la Commission de Droit International" ("Strict liability" in the International Law Commission), *Annuaire Français de Droit International*, Paris, 1989.

"La responsabilidad internacional en la Convención para la reglamentación de las actividades sobre recursos minerales antárticos" (International responsibility in the Convention on Activities for Antarctic Mineral Resources), Consejo Argentino para las Relaciones Internacionales, 1990.

"Responsabilidad internacional por actos no prohibidos" (International liability for acts not prohibited), *Revista del Colegio de Abogados de Buenos Aires*, August 1990.

"La convención de protección de la diversidad biológica de las Naciones Unidas" (The United Nations Convention on Biological Diversity), *Evolución reciente del derecho ambiental internacional*, Editorial A-Z, Buenos Aires, 1993.

"La responsibilidad en el Protocolo al Convenio de Basilea" (Responsibility in the Protocol to the Basel Convention), *Revista de Política y derecho ambientales*, Vol. 1, No. 2, 1994.

"La responsibilidad *sine delicto* en el derecho internacional" (Responsibility sine delicto in international law), *Anuario del Instituto Hispano-Luso-Americano de Derecho Internacional*, 1994.

Eleven articles on international liability for acts not prohibited by international law, published by the International Law Commission of the United Nations, 1985-1995.

Several articles on international relations in Buenos Aires magazines and newspapers. Currently writing a weekly column of international analysis in the Buenos Aires newspaper *La Prensa*.

Spanish translation of "Towards a realistic jurisprudence", by Professor Alf Ross, under the title "Hacia una ciencia del derecho realista", Buenos Aires, 1965.

Scientific institutions

Member of the International Law Association.

Member of the Instituto Hispano-Luso-Americano de Derecho Internacional.

Member of the Asociación Argentina de Derecho Internacional (Argentine Association of International Law).

Former member of the American Association of International Law

Member of the Institut International de Droit de l'Espace.

Member of the Consejo Argentino para las Relaciones Internacionales (Argentine Council for International Relations).

International meetings (Argentine delegate)

Fifth Consultative Meeting of Ministers of Foreign Affairs, Santiago, Chile, 1959.

Diplomatic Conference on Maritime Law, Brussels, 1961.

Regional Consultative Meeting of Jurists convened by the World Bank, Santiago, 1963.

Eighth Regional Conference of the Food and Agriculture Organization of the United Nations, Viña del Mar, Chile, 1965.

United Nations Special Committee on principles of international law concerning friendly relations and cooperation among States, according to the Charter of the United Nations, Geneva, 1970.

United Nations Special Committee on the peaceful use of the sea-bed and the ocean floor beyond the limits of national jurisdiction, Geneva, 1970.

Regular sessions of the General Assembly of the Organization of American States, Washington, D.C., 1970 and 1977, and Brasilia, 1984.

Seventeenth and thirty-second to thirty-seventh, thirty-ninth, forty-eighth and forty-ninth sessions of the United Nations General Assembly.

Tenth special session of the United Nations General Assembly devoted to disarmament, 1978.

Special Ministerial Conference of the Movement of Non-Aligned Countries, Belgrade, 1978, and special meetings of the Coordinating Bureau of the Movement of Non-Aligned Countries, Maputo, 1979, and New Delhi, 1988.

Third meeting of the special group of experts on biological diversity, Geneva, 1990.

First, second and third meetings of the ad hoc working group of legal and technical experts on biological diversity, Nairobi, 1990, 1991 and 1992.

Positions held

Worked in the legal and political fields in the Argentine Foreign Service. In particular, served as Legal Adviser to the Ministry of Foreign Affairs.

Director of the Bureau of International Organizations and member of the Foreign Minister's Cabinet. Acted on behalf of the Argentine Government in the *Beagle Channel* case.

Past member of the Committee on Legal, Political and Social Sciences of the National Commission on Space Research and of the Permanent Advisory Commission on the legal aspects of the use of nuclear energy of the National Atomic Energy Commission of Argentina.

Decorations

Orders of El Sol, Peru; of Merit, Ecuador; Cruzeiro do Sul, Brazil, in the rank of Gran Cruz; Bernardo de O'Higgins, Chile, San Carlos, Colombia; Merit of South Korea, in the rank of Gran Oficial; and Merit, Poland, in the rank of Commander.

Mayer Gabay (Israel)

Education

Hebrew University of Jerusalem — Master of Laws with distinction (highest honours), 1958.

Columbia University, New York — Master of Comparative Law, 1961-1962 (international transactions, taxation, insurance, intellectual property law).

London School of Economics and Political Science, University of London, United Kingdom of Great Britain and Northern Ireland, 1962-1963 — research study on taxation of international financial transactions.

Major activities

1998-present	First Vice President of the United Nations Administrative Tribunal.
1994-present	Member of the United Nations Administrative Tribunal.
1987-1993	Civil Service Commissioner, Government of Israel (government appointment; responsible for administrative, legal and disciplinary aspects of all government personnel and related agencies).
1976-1987	Director General, Ministry of Justice, Israel (responsible for all substantive departmental services within the Ministry; Legal Adviser to the Ministerial Committee on Economic Affairs).
1973-1976	Deputy Attorney General, Ministry of Justice, Israel (responsible for government advisory services on matters of economic and commercial law, including international economic relations and treaties).
1969-1973	Commissioner of Patents, Designs, Trademarks and Copyright, Government of Israel, Jerusalem (responsible for policy, administration, judicial decisions and international arrangements concerning industrial property and copyright).
1963-1969	Chief, Investment Unit, Department of Economic and Social Affairs, United Nations, New York (responsibilities included advisory services and international operations concerning the promotion of investment and technology transfer to developing countries, transfer of technology arrangements, taxation, patents administration and legislation).
1958-1961	Practice of law.

Advisory services

United Nations: Mission to Peru, 18-22 October 1971, to review with the relevant departments in the Ministry of Economy and Finance their proposed legal and administrative instruments relating to investments, including the need for a proposed centre for investment and technology.

United Nations: Mission to Bolivia, 20-23 October 1971, to provide comments for the Minister of Commerce and Industry on a contemplated new draft law on investment and acquisition of technology.

Advisory mission to Republic of Korea on investment and transfer of technology legislation (March, 1973).

Member of Expert Group on Export Credit Guarantee Facility (1975-1976).

Member of several international expert committees on taxation, foreign investment and intellectual property legislation (1975-1998).

University teaching

1958-1961	Hebrew University of Jerusalem, business and contract law.
1969-present	Law schools of the Hebrew University of Jerusalem and University of Tel Aviv, international economic and trade law and intellectual property law.

International conferences

United Nations representative to the Stockholm Diplomatic Conference (1967) for the revision of the Bern and Paris conventions and the establishment of the World Intellectual Property Organization.

Member of the United Nations Expert Committee on Transfer of Technology and Know-How to Developing Countries (1971).

Elected to the Universal Copyright Intergovernmental Committee (1971) and the Bern Convention Executive Committee (1973), Deputy President of the Intergovernmental Committee (1977) and President of the Committee (1997-present).

Head of Israel's delegation to the Diplomatic Conference on the Revision of the Universal Copyright Convention and the Bern Convention for the Protection of Literary and Artistic Works (Paris, July 1971).

Represented Israel in many other international conferences concerned with international economic relations and human rights.

Head of Israel's delegations to the fourth, fifth and sixth United Nations Conferences on Trade and Development (Nairobi, 1976; Manila, 1979; and Belgrade, 1983).

Other activities

Chairman of the Israel Auditors' Council (1976-1987). Member of the Council of the Israel Bar Association (1976-1990). President of the United Nations Association in Israel (since 1980). Chairman of the International Council, the International Association of Jewish Lawyers and Jurists (since 1989). President of the Israeli Section, the International Association of Jurists (since 1991). Member of the Israel team negotiating the autonomy proposal under the Camp David accords (1979-1982). Member of the World Bank pool of arbitrators under the International Centre for Settlement of Investment Disputes (since 1983). Member of Supreme Court Justice Aharon Barak Committee for the Preparation of a new Israeli Corporation Law (since 1986). Chairman of the patent and copyright law revision committees (since 1987). Member of the United Nations Group of Experts on International Cooperation in Tax Matters, Department of Economic and Social Affairs (since 1982).

Publications

Published and was jointly responsible for a series of publications in the field of foreign investment, international taxation, intellectual property law and an article entitled "Legal aspects of the Camp David framework for peace in relation to the autonomy proposal" (*The Concept of Autonomy*, ed. by Prof. Dinstein, 1982).

Languages

Hebrew, English and Spanish — very good knowledge. Arabic and French — fair.